



Breakdown of sales by geographical area AS PERCENTAGES

LUXEMBOURG 13% NORTH **FRANCE AMERICA** 76% 6% **GERMANY** 5%



Sales IN MILLIONS OF EUROS

2010	658	
2011	831	
2012	891	
2013	870	
2014	900	
2015	884	



Consolidated net income IN MILLIONS OF EUROS

2010	6.6
2011	6
2012	3.8
2013	3.6
2014	3.2
2015	2.1



Number of employees

2010	2536
2011	2548
2012	2592
2013	2640
2014	2613
2015	2758



IN MILLIONS OF EUROS

2010	13.9	
2011	21.4	
2012	25.4	
2013	27.7	
2014	24.5	
2015	26.3	

Global breakdown of activity AS PERCENTAGES

ads/Utility/Electrical Services/Various	2
Prefabricated Products	4
Special Projects	5'
Property Development	10
Infrastructure/Civil Engineering	23
Housing	28
Functional Structures	289







How would you summarise what the company achieved in 2015?

RS: 2015 was a paradoxical year, something of an optical illusion, almost. The great successes that we recently achieved have not yet been reflected in our turnover, which stood at 890 million euros in 2015 as opposed to 900 in 2014. This discrepancy can be partly explained by the complication of procedures, deferments linked to budgetary restraints on the part of our clients and public players in particular, and also the timings specific to our sector. As things currently stand, we have every reason to be optimistic. Our order book has never been so full and we know now that 2016 and 2017 will bring with them high levels of growth.

What sort of growth do you foresee for the coming years?

GC: If you combine the business we have already secured, the deals in the process of being signed and the transactions we are conducting

ourselves under the Demathieu Bard Immobilier banner, we have a total business volume amounting to around two billion euros.

This record level of orders in the book is a good indicator of the fact that our turnover is set to increase significantly over the coming years and should pretty soon reach close to a billion Euros per year.

We are obviously in the process of navigating a **key stage** that generally involves moving on from the adaptation phase to the **renewal** and **redeployment** of the company.

Would you say that Demathieu Bard is moving into a new dimension?

RS: Growth in our sector is not linear; it happens in stages. We are obviously in the process of navigating a key stage that generally involves moving on from the adaptation phase to the renewal and redeployment of the company. What's more, we recently incorporated a number of specialist companies such as ETIC, TSV and even EGDL and Mersch & Schmitz in Luxembourg with a view to further expanding our fields of expertise and making our general approach to the construction sector even more relevant.

GC: We are now reinforcing the strategic positioning that we initiated some years ago. Indeed, Demathieu Bard has diversified its activity and notably added a new string to its bow in the form of property development division Demathieu Bard Immobilier, which has quickly become a leading player. Likewise, in the building sector, we have

ensured that we intervene as far upstream as possible in increasingly complex transactions, with regards to design and production. It is, in fact, precisely this type of activity that is currently driving up our sales.

Is this diversification still relevant?

PB: It always has been, and it always will be. It's in the genes! The directors at Demathieu Bard have always favoured the sustainability of the company and its independence over immediate profit, right from the very start, and they are perfectly aware of the fact that this sustainability will require diversification, adaptability, agility and innovation. There are cemeteries full of companies that have firmly resisted changing their clients and that have chosen to stay within their comfort zones. Demathieu Bard has chosen to get around this by constantly exploring new possibilities, which is what we are continuing to do, and again, it appears to be paying off.

Does the international market feature among these new possibilities?

PB: The international dimension is still a major component of our diversification policy. Again, it's something of a trademark, accounting for 25% of our turnover, which is extremely rare for a company of our size.

GC: When it comes to the international

market we aim to follow a 'fan-like' development model, our priority being not to establish a presence in new countries but to gradually deploy our entire range of expertise in those locations in which we have already established a presence.

This is what we have being doing recently, by getting involved in building

This is what we have being doing recently, by getting involved in building operations in Canada and beginning an initial structural engineering operation in the United States and a property transaction in Luxembourg.

What assets does Demathieu Bard have on the international front?

RS: French civil engineering is viewed in foreign countries as something quite extraordinary, rather like the legendary quality of German cars, for example! Our seriousness and reliability, together with our long-term approach to development, are also assets, particularly in markets in which companies tend to be extremely short-lived, as is the case in Canada. We arrived in Quebec in 1997 and we are now one of the longest-established companies there!

The directors at Demathieu Bard have always favoured the **sustainability**

of the company and its **independence** over immediate profit, right from

the very start.

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Structure & Locations

Demathieu Bard Group SAS

CONSTRUCTION DIVISION FRANCE

Construction East

- Lorraine office
- Alsace office
- Champagne-Picardie office
- Marne-la-Vallée office

Building South

- Aguitaine office
- Midi-Pyrénées office
- Languedoc-Roussillon office

Building West

Western office

Infrastructure and Civil Engineering

- Major projects
- South-East region
- IGC Île-de-France/West region

Special projects

- South-East region
- ETIC
- TSV

Construction North

• DB Construction Nord

Building Rhône-Alpes region

• BLB Constructions

Building Île-de-France region

• DB Bâtiment Île-de-France

Indian Ocean

• DB Océan Indien

Equipment

• Société de Matériel Demathieu Bard

INTERNATIONAL DIVISION

Luxembourg

- Tralux
- EGDL
- Mersch & Schmitz

Germany

- D&B Bau GmbH
- D&B Imobilien GmbH

Canada

• Construction D&B Inc.

PRECAST DIVISION

France

- Capremib/ BBS
- Cibetec
- Prefall

United States

Technopref Industries

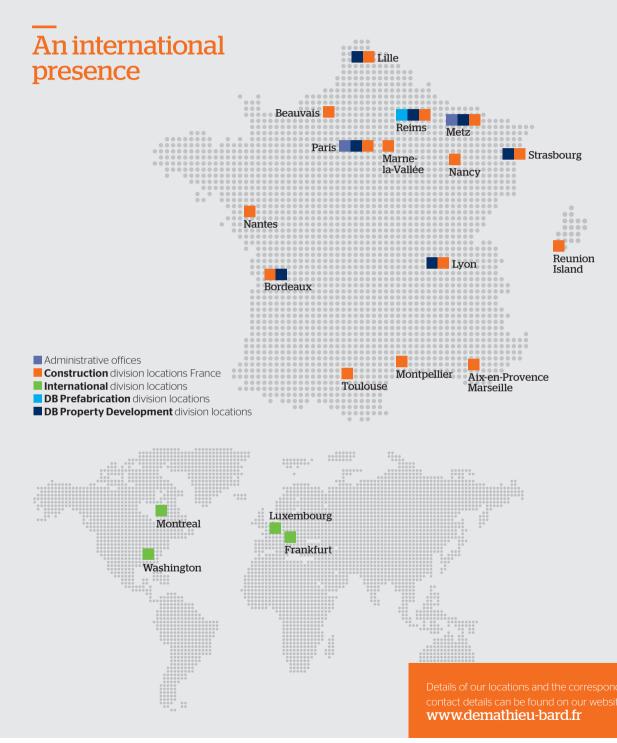
PROPERTY SERVICES & DEVELOPMENT DIVISION

Property development

• DB Immobilier

Concessions / PSD

- DB Park
- Project companies
- DB Construction SAS branches and establishments
- Subsidiaries



Highlights 2015

A hospital centre for Reunion Island

With a 140 million-euro investment and 310 beds and places, the 'Pôle Sanitaire de l'Ouest' ('Western Health Centre', PSO), on which work began in September, is the largest building site in which Demathieu Bard has ever been involved with regards to design and implementation, and a major project for Reunion Island.

The work is due to be completed in 2018.



in mind our **Infrastructure** & Civil Engineering team secure a **major design**

and implementation project

Ultimate back-up diesel generators for four nuclear power stations

generators (DUSs) are a key component of the procedure for securing the nuclear power stations taken over by EDF following the Fukushima disaster since they guarantee an electrical supply in

Demathieu Bard has been selected to construct the buildings that will house these DUSs at power stations in Belleville, Nogent-sur-Seine, Saint-Alban and Golfech.



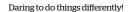
an **eco-district** that has obtained a 'Very good' High Environmental Quality (HQE) rating.

Lens stadium reconfigured for the Euros

Built in 1932. Bollaert-Delelis stadium is one of the ten French stadiums selected to host Euro 2016, as a result of which it underwent a complete renovation, undertaken in double-quick time by the teams at Demathieu Bard. The teams involved decided to assemble and weld the new structure within the stadium itself in order to keep the work on schedule.



Ultimate diesel back-up the event of a mass failure.





STRATEGY/VISION

A growing proportion of business won in the design and production field

As an ambitious company,
Demathieu Bard has always
sought to go the extra mile and
to do more than simply create
standard structures. It has been
careful to position itself as a general
contracting company, and later as
a general contractor, providing its
clients: with comprehensive solutions
that include the industrial process.
Demathieu Bard becomes involved
as early on in a project as possible
by targeting projects on a design
and production basis and joining

Demathieu Bard Immobilier a major avenue for growth

forces with bold and charismatic

architects who are not afraid to push

the boundaries, such as Rudy Riccioti in the case of the Nantes station

and the Humanist Library of Sélestat.

The subsidiary, which was created in 2014 and specialises in property development, has quickly **moved** to the forefront of the Group's **activities.** This is a strategic division in that it serves to strengthen the Group's sales turnover, having contributed a **number of projects in** 2015, with 15-20% of the building **sector** sales turnover coming from Demathieu Bard Immobilier. It also enables the group to get involved early on in the value creation chain and to maintain control over all aspects, including the search for and purchasing of land, design and construction, pitching the project to investors (pension funds, insurance companies, etc.) and sales.

Developing living environments

There is a growing demand within communities for global players capable of developing entire urban blocks incorporating various functionalities (housing, shops, offices and public facilities). This is precisely the approach that Demathieu Bard

Immobilier adopts, being particularly at ease with **multi-product operations involving complex builds.**

Along the same lines, subsidiary Tralux Construction was entrusted with the task of redeveloping the Royal Hamilius urban block in the City of Luxembourg - a large-scale project that is reinventing the city centre, with the construction of **five buildings** (offices, businesses and homes). complete with hanging garden, 630 underground parking spaces. entertainment facilities and external access ramps among other things. The site will also incorporate a modular area that can be adapted depending on the season to accommodate an ice rink, concerts, outdoor cinema facilities and seasonal markets.

The international dimension: a fan-shaped growth model

The international market is a **major** avenue of growth for Demathieu Bard, which has operated in Luxembourg for 40 years and in North America (Canada and the United States) and Germany for over twenty years. The Group seeks to develop all of its activities in those countries in which it already operates rather than seeking to establish a presence in **new countries.** This strategy took shape in 2015 with the launch of the building division in Canada and the creation of a construction division in Washington.

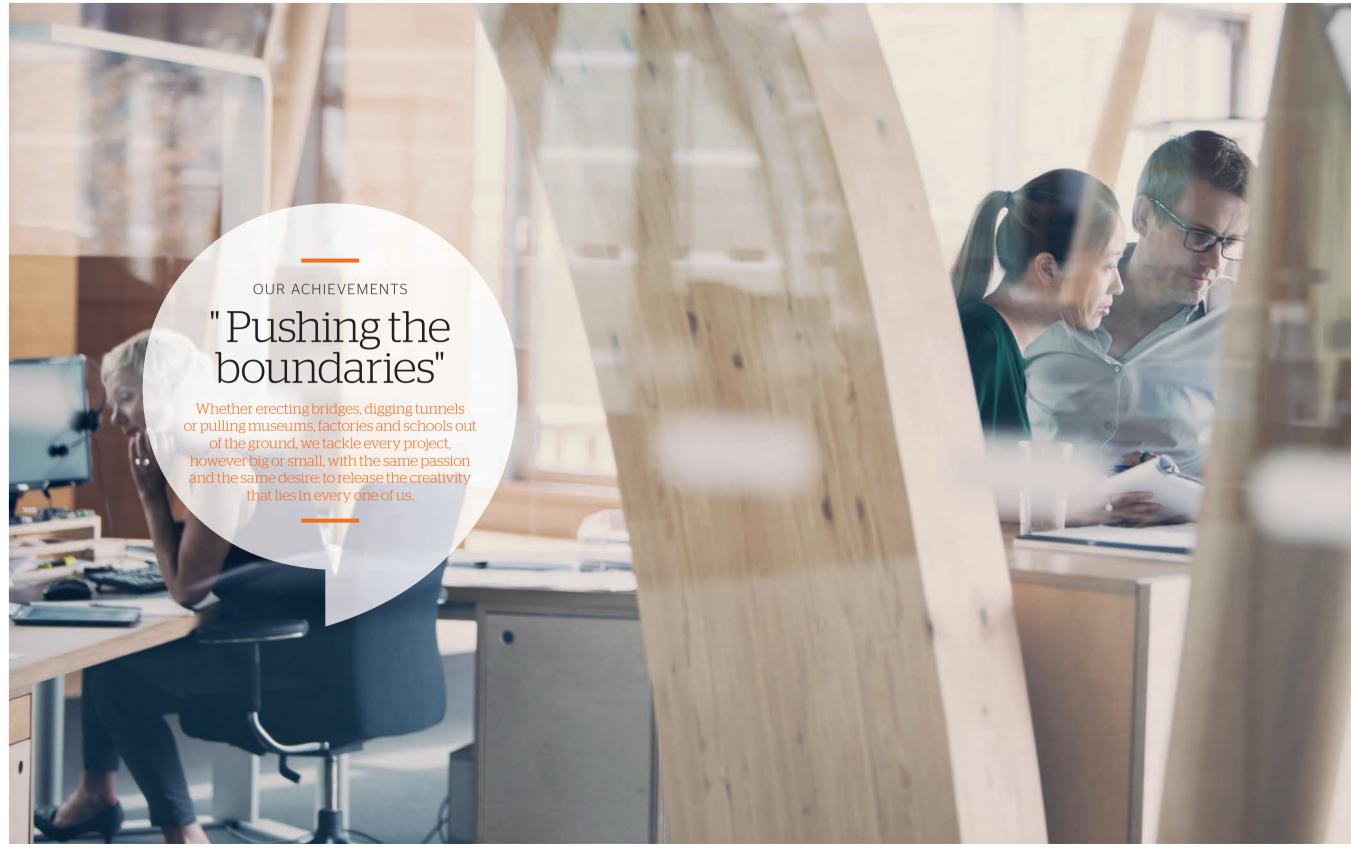
Demathieu Bard

intervenes as early on in a project as possible by targeting projects on

a design and production basis. Indeed, such projects now account for half of the Group's construction activity.



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& CIVIL ENGINEERING

Daring to defy

As part of a group also comprising Vinci Construction, Bouygues Travaux Publics and Dodin Campenon Bernard, Demathieu Bard is involved in the construction of the viaduct for a new coastal road on Reunion Island. At over 5,400 metres, this viaduct across the sea will be the longest in France. Over 95% of the structure is to be built on land and transported using a barge manufactured specifically for this purpose in the middle of the ocean. The Group **won** the contract for the design and production of the new Nantes station thanks to the collaboration of its Infrastructure/Civil Engineering and Building teams. This entirely transparent station will be built in the style of a mezzanine overlooking the railway tracks below, rather like a bridge, in what is an elegant and futuristic project designed by architect **Rudy Ricciotti.**



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Exporting our expertise

Canada represents **major opportunities** in that equipment and facilities are subjected to much harsher weather conditions, resulting in significant needs for renovation, and demand for infrastructure is far from saturated. **DB's Canadian subsidiary, CDB Inc.**, is **very active** in the **construction and restoration** of bridges, dams, hydroelectric and thermal power plants and treatment facilities.

CDB inc. has been selected to create the new Saint-Jacques Bridge spanning a motorway in Montreal. Its expert command of bridge-pushing techniques, a field of expertise that the Group has developed in France and that is as-yet relatively rare in Quebec, has proven to be a decisive factor. Such techniques will also help limit the disruption to traffic on the motorway.

CDB inc. has also been entrusted with the task of constructing the new Latchford Dam over the Montreal River in Ontario, which regulates water levels in Bay Lake. Its expertise in the field of sluice gates, allowing for more accurate control of water levels, notably played a role in the Canadian government's decision.



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Backed by a network of agencies and subsidiaries throughout France, Luxembourg, Germany and North America, the Group **meets the needs of all clients,** both public and private, with the same degree of relevance, from the State and authorities to manufacturers, developers, property companies, semi-public companies, etc. The Group becomes involved as early on in the value chain as possible and now generates a **significant proportion of its building turnover** through **design and production projects.** It also operates as a general contractor and in the framework of public-private partnerships, as need be.



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1/ Housing in Aubervilliers (93) / Gaëtan Le Penhuel 2/ Housing development - Fredenberg (Germany) 3/ European School of Strasbourg (67) / & FUNCTIONAL STRUCTURES

Creating useful works

From stadiums, gymnasiums and hospitals to secondary schools, colleges, head offices, shops and businesses, Demathieu Bard contributes to the development of human, social, economic and cultural activity. With the launch of work at the Pôle Sanitaire Ouest ('Western Health Centre', PSO) on Reunion Island the Group is reinforcing its presence in the hospital sector - a sector in which such projects, which are undertaken primarily on a

In a context of tightening budgetary constraints on the part of local and regional authorities, Demathieu Bard is committed **to offering financial solutions.** Between 2014 and 2015, it notably provided the department of Moselle with two secondary schools in the framework of a public-private partnership, these being the Collège Albert Camus school in Freyming-Merlebach and the Collège Robert Schuman school in Hombourg-Haut. In 2015, Demathieu Bard launched a **symbolic project** involving the design and production of the new Humanist Library of Sélestat - an institution founded in 1452 that notably houses Erasmus's personal library.

This project was designed by **Rudy Riccioti**, the architect behind the MuCEM in Marseille.



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BUILDING & HOUSING

Reinventing housing

Housing accounts for a quarter of the Group's sales turnover, having developed an expertise in the construction of new homes, as well as the restoration of existing ones. It has also established its presence in an increasingly large market - that of energy retrofit. For example, Demathieu Bard signed an energy performance contract with the city of Metz, that involves eight gymnasiums, committing to achieving a postrenovation objective that would see the combined end-use energy consumption reduced by half.



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DEMATHIEU BARD IMMOBILIER

Developing living environments

The year was punctuated by a number of **major successes** in all of the fields in which Demathieu Bard Immobilier operates. The subsidiary notably secured an **Ehpad project in Nancy and a hotel in Metz,** in the ZAC de l'Amphithéâtre urban development zone, where it had already marketed two office blocks. **Having mastered the creation of mixed-use city blocks combining social and commercial units,** it was also selected by the town of Bobigny in 2015 for an initiative involving 180 homes and a school

complex and for another initiative in Sainte-Catherine-les-Arras, in the north of the country. When it comes to the most technical of projects, it draws on all of the group's fields of expertise in the building and civil engineering sectors, and on its major project engineering department. In 2015, for example, it successfully completed the extension of the Val d'Europe shopping centre in Marne la Vallée, which was built on an esplanade overhanging the TGV lines below, and began work at the Île-de-France Photovoltaic Institute in Palaiseau.

DARING TO DO
THINGS DIFFERENTLY

We are not afraid of projects that present **technical**.

scheduling or legal difficulties because we

know that it is with precisely this type of project that we

can make the difference.



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INDUSTRY/PROCESSES

Releasing energy

Demathieu Bard boasts integrated expertise in the field of industrial engineering and has established itself as a valuable partner in industrial projects. It has successfully adapted to the needs of all industrial sectors (foodprocessing, the automotive industry, aeronautics, R&D, cosmetics and the pharmaceutical sector) and is not content to simply erect walls, preferring instead to deliver turnkey factories equipped with the necessary production facilities.

For example, the Group has

plants and nuclear facilities.

1/ Lyondell Basell factory - Berre (1

2/ Structural reinforcement in Saint-Raphaël (83) 3/ Lyondell Basell factory - New production plant - I

completed various projects involving the construction and renovation of thermal and hydroelectric power The Group developed a **sizeable business** among the major **Champagne houses** in 2015, for which it is creating new vat rooms. It also successfully completed a factory for cosmetics brand L'Occitane en Provence and a hangar for six Falcon aircraft in Merignac for Dassault Aviation. Demathieu Bard has been called upon to work on operational nuclear power plants. It is responsible for the construction of buildings housing ultimate diesel make-up generators at the power plants at Belleville, Nogent-sur-Seine, Saint-Alban and Golfech in the framework of the **safety programme** put in place following the events in Fukushima, and is indeed authorised to do so thanks to its **CEFRI and EDF UTO certifications.**



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PREFABRICATED PRODUCTS

Providing impetus

Capremib deals in both 'heavy' prefabrication (concrete frameworks, girders, architectural components and heavy custom pieces) and 'light' prefabrication aimed at the building sector (supply of façade components and architectural decorative pieces, stairs and terraces, etc.). In 2015 the subsidiary supplied 14,700 precast tunnel liner segments for the extension of line 14 as part of the Grand Paris development project. The subsidiary has also been called upon to cover over the LGV high-speed lines in Serris (77) and to provide platform paving slabs for Drancy, noise protection screens with polished back sides for the Parisis Intercommunal Boulevard (BIP) in Gonesse and girders for the above-ground parking structure in Raincy.



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Excerpts of consolidated financial statements

Consolidated balance sheet

ASSETS	31/12/2015 €K
Uncalled committed capital	0
Intangible assets	25,833
Net tangible assets	70,886
Financial assets	11,469
Fixed assets	108,188
Project stock and liabilities	88,858
Receivables	403,693
Cash	114,580
Accruals	16,277
Current assets	623,408
TOTAL ASSETS	731 596

LIABILITIES	31/12/2015 €K
Capital	31,306
Consolidated reserves	15,381
Consolidated results	1,200
Consolidated shareholders' equity	47,887
Minority interests	-414
Provisions	37,799
Loans and other financial debts	101,032
Advances received on orders	35,366
Accounts payable	252,065
Other debts	146,907
Prepayments and other prepaid expenditure	110,954
TOTAL LIABILITIES	731,596

Consolidated profit and loss statement

	31/12/2015 €K
Sales turnover excl. taxes	883,911
Stored production and self-constructed assets	28,050
Other operating revenue	9,248
Operating revenue	921,209
Purchases and other external expenses	-728,323
Staff expenditure	-166,588
Depreciation, net provisions and other expenses	-17,993
Operating profit	8,305
Net financial result	-872
Joint ventures	367
Underlying pre-tax profit (loss)	7,800
Extraordinary profit or loss	-3,210
Tax on profits	-4,478
Profit from equity affiliates	14
Overall consolidated profit (loss)	2,126
Profit out of group	926
GROUP PROFIT (LOSS)	1,200

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Everything changes when you change your point of view